

NICOLE D. JENKINS
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[Howard University Faculty Profile](#)
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EDUCATION

Ph.D.	Sociology, University of Nevada Las Vegas	March 2020
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The dissertation is a two-year ethnographic study examining women's experiences in the African diaspora and their experiences within U.S. institutions, including identity, work, family, and beauty.

Dr. Ranita Ray (chair), Dr. Constanancio Arnaldo, Dr. Georgiann Davis, and Dr. Robert Futrell

M.A.	Sociology, University of Nevada, Las Vegas	2015- 2017
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B.A.	Sociology, University of Nevada, Las Vegas	2014- 2015
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A.A.	Criminal Justice, Community College of the Air Force	2008- 2013
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TEACHING AND RESEARCH INTERESTS

Race and Ethnicity, African diaspora, Blackness, Identities, Labor, Urban Sociology, Ethnography, Motherhood, Poverty, Anti-black Racism, and Racialized Beauty.

BOOK

Jenkins, Nicole. *Crowned: Black Women's Entanglement with Beauty, Blackness, and Family in the U.S.* Book Manuscript in Progress.

PEER-REVIEWED ARTICLES AND CHAPTERS

Jenkins, N. "Black Mothers' Responses to Systems of Oppression: Navigating Work, Family, and Self-Actualization" *The Mother Wave: Matrecentric Feminism as Theory, Activism, and Practice*. Editor Andrea O'Reily. Demeter Press. Pending Publication 2024.

Jenkins, N. "Shame to Pride: A Natural Hair Journey from the United States Air Force to Academia" *Women of Color and Hair Bias in the Work Environment*. IGI Global Publishing. Pending Publication 2024.

Jenkins, N. "Exploring the Urban Landscape: Professor Elijah Anderson's Contributions to Black Social Thought". *Fifty Key Scholars in Black Social Thought*. Edited by Marie Jipguep and Nazneen Khan. Routledge. Pending Publication 2024.

Jenkins, N. "Dad's In, Dad's Out" -Part 2. *Social Revolution: Black Children of Incarcerated Parents Speak Truth to Power*. Edited by Birtany Gatewood, Bahiyahh Muhammad, and Sydni Turner. Routledge. Pending publication 2024.

Jenkins, N. "Dad's In, Dad's Out" -Part 1. *Social Revolution: Black Children of Incarcerated Parents Speak Truth to Power*. Edited by Britany Gatewood, Bahiyahh Muhammad, and Sydni Turner. Routledge. Pending publication 2024.

Jenkins, N. *Pending* 2023. "Motherhood and Work: "Women Combining Work and Chldcare as a Patriachial Response. *Issues of Race & Society*.

Jenkins, N. Dec 2022. *Prisons of Debt: the Afterlives of Incarcerated Fathers* by Lynne Haney. Criminal Law and Criminal Justice Book Reviews, Rutgers University Press.
<https://clcjbooks.rutgers.edu/books/prisons-of-debt-the-afterlives-of-incarcerated-fathers/>

Jenkins, Nicole. 2019. "Distance in Diaspora: Contested Blackness in Black Women's Identity Making in Contemporary U.S." *Journal of Contemporary Ethnography*
<https://doi.org/10.1177/0891241619829210>

Jenkins, Nicole, and Ranita Ray. 2019 "Racial and Class Inequalities Among Youth in the U.S." Entry in Encyclopedia on *Teen-lives around the world* published by ABC-CLIO.

OTHER PUBLICATIONS

Jenkins, N. and Bahiyahh Muhammad. 2022. "Are the Black Student Parents Alright?: Stories of Stigma, Motivation, and Legacy-Building at an HBCU." *Howard University Center for Women, Gender, and Global Leadership Newsletter*. Research Report.

BOOK REVIEWS

Jenkins, N. Dec 2022. *Prisons of Debt: the Afterlives of Incarcerated Fathers* by Lynne Haney. Criminal Law and Criminal Justice Book Reviews, Rutgers University Press.

Jenkins N. 2022. You May Ask Yourself: An Introduction to Thinking Like a Sociologist, Seventh Edition, Chapter 9: Race. Dalton Conley. *Chapter Review*.

AWARDS AND HONORS

2023. Outstanding Teaching Award. College of Arts and Sciences, Howard University.
2022. Excellence in Computational Social Sciences Research Award. SICSS-Howard/Mathematica.
2022. Interdisciplinary Collaborative Network Summer Research Grant.
2022. Inaugural Excellence in Computational Social Sciences Research Award. SICSS-Howard/Mathematica.
2021. Princeton University Press. Supporting Diverse Voices Book Proposal Development Grant.
2020. Outstanding Ph.D. Student. UNLV, Department of Sociology
2020. Inaugural Finishing Fellowship UNLV Graduate College.
2020. Laura Bassi Scholarship.
2020. Jean Nidetch Scholarship. University of Nevada, Las Vegas, Women's Center.
2019. Outstanding Graduate Paper. University of Nevada, Las Vegas. Department of Sociology.
2019. Graduate Student Summer Research Award. UNLV, Department of Sociology.
2019. Jean Nidetch Scholarship. University of Nevada, Las Vegas. Women's Center.
2018. James Frey Scholarship. University of Nevada, Las Vegas. Department of Sociology.
2018. Jean Nidetch Scholarship. University of Nevada, Las Vegas. Women's Center.
2017. Jean Nidetch Scholarship. University of Nevada, Las Vegas. Women's Center.

2017. Outstanding Masters Student. University of Nevada, Las Vegas. Department of Sociology.
2016. Outstanding Graduate Paper. University of Nevada, Las Vegas. Department of Sociology.
2016. CoLA PhD Student Summer Faculty Research Award. University of Nevada, Las Vegas.
2015. Graduate Student Paper. University of Nevada, Las Vegas. Department of Sociology.
2015. University of Nevada Las Vegas Dean's List
2013. Ashford University Dean's Honors List
2012. Ashford University Dean's Honors List

PROFESSIONAL DEVELOPMENT

2022. Junior Faculty Writing and Creative Workshop Summer Academy. Howard University.
2022. [InkWell Academic Writing Retreat](#). Facilitated by Dr. Michelle Boyd. June 19-24.
2022. Digital Humanities Scholar Program BBIP-SP III.
2021. Summer Institute in Computational Social Science (SICSS)- Howard/ Mathematica.
2021. *Lumen Circles Certificate of Effective Teaching Practice*. Lumen Circles Fellowship Online Teaching Foundation. Howard University.
2020. Center for Teaching, Learning, and Assessment. Howard University. Distance Learning Certificate.
2020. Junior Faculty Forum Series. Howard University. Professional Development Seminars.

PUBLIC SOCIOLOGY

2023. Discussing Natural Hair Series. Video Interview. DCTV.
2022. Unlocking Our Voices Podcast. Discussions on Black Women and Identity-Making in the African Diaspora. [Podcast Interview](#).
2022. Insider Magazine. [The Soft Life is Trending for Black Women](#). Interview by Briana Holt.
2022. [Diverse: Issues in Higher Education. Massachusetts Becomes the Latest State to Ban Hair-Based Discrimination](#). Interview. N Jenkins.
2022. SICSS-Howard/Mathematica Summer Research Fellowship. Faculty Sponsor.
2022. February. Black Chat: A Conversation about Black Contemporary Issues. Florida A&M. Student Government Association. Panelist.
2022. Lions Club International Chapter. Howard University. Housing Insecurity in the United States. Panelist.
2022. Graduate College. Howard University. Wellness Week: Self Care Panel. Panelist.
- 2021 August. *On The Evidence*. Howard/ Mathematica experience. [Podcast Interview](#) .
2021. November. *Next Steps* Graduate School Information Panel. Howard University. Panelist.
2021. November. *EPUB Social Research Methods*. Oxford University Press. Jen Reck and Jessica Fields. Featured Textbook Video-Interview- providing students and instructors brief videos featuring the researchers discussed in the book.
- 2021 May. Nestle Beverage Company- 1867 Culture Club. *Discussing Systemic Inequalities and Financial Fragility*. Invited Speaker.

2021 May. University of Nevada Las Vegas. Gambling Institute YES program. *Community in Las Vegas*. Speaker.

2021 June. United States Air Force. 412th Security Forces Squadron. *Inaugural Women Behind the Badge Symposium*. USAF Diversity and Inclusion Event Recognizing Women's History Month and Empowering Women in Security Forces Culture. Panelist.

2020 December. University of Nevada Las Vegas. *Alliance of Professional of African Heritage* 34th Annual Award Ceremony. Keynote Speaker.

2020 November. Howard University. Department of Sociology and Criminology, Beta Chapter of Alpha Kappa Delta. *AFTERSHOCKS: Racial Justice Post-Election—What Now?* Panelist.

2020 October. *The Bruin*, UCLA. Interview by Maya Harris, discussing Dr. Jenkins' research on women of color, her focus on intersectionality, and her views on current antiracist efforts. <https://dailybruin.com/2020/10/31/the-quad-reviewing-3-anti-racist-reading-recommendations>

2020. KNPR 88.9, Nevada Public Radio. *Race and Racism in Nevada: A Five Part Series*. Episode Five. <https://knpr.org/knpr/2020-10/racism-always-here-so-how-do-we-break-through>

INVITED PUBLIC TALKS AND LECTURES

“Mothers of the Mecca Information Session.” 2022. Howard University Center for Women, Gender, and Global Leadership. Jenkins, N. and Muhammad, B.

“Analysis of Conversations around The CROWN Act on Social Media and News Platforms.” Jenkins, N., Smith, M., Tadimalla, Y. SICSS Howard Mathematica. June 2021.

“Black Community, Experience, & Joy in Las Vegas.” Young Executive Scholars. Hospitality & Tourism Program. University of Nevada, Las Vegas. May 2021.

“Do All Be All: How Black Women Do Work and Family Balance.” Workshop Urban Ethnography Project. Yale University. November 2019.

“Being an Ethnographer: Reflexivity and Insider/ Outsider Positionality” Research Presentation. Student of Color Presentations and Mixer. University of Nevada Las Vegas. April 2019.

“Discussing *Nappily Ever After*- Racialized Beauty Standards for Black Women in the U.S.” UNLV Sociology Club -Movies That Matter. March 2019.

“Introduction to Race and Ethnicity” Sociology 101, Professor Celine Ayala. University of Nevada Las Vegas. March 2019.

“Contested Identities: African Diaspora and Identity Making in a Hair Braiding Salon” Research Presentation. University of Nevada Las Vegas. Brown Bag Lecture Series Spring 2018. April 2018.

REFERRED CONFERENCE PRESENTATIONS (SELECT)

American Sociological Association 2023. Gender Panel Presider. Nicole Jenkins and Ranita Ray.

Global Crowns Reserach Project. N. Jenkins, C, Kwizera. Trauma Tresses and Truth: A Natural Hair Conference. Jul 2023.

International Association for Maternal Action and Scholarship Conference. 2023, March. *Mothering and Motherhood on the Home/Front*. "Motherhood and Work: Women Combining Work and Childcare as a Patriarchal Response."

International Sociological Association. 2023. "Global Crowns: Black Women's Emotions on Natural Hair Around the Globe." Invited Paper Presentation. Melbourne, Australia.

Association for Black Sociologists. 2022. Paper "Motherhood and Work: Women Combining Work and Childcare as a Patriarchal Response" Jenkins, N.

Association for Black Sociologists. 2022. Panel. "How to Turn a Dissertation into a Manuscript." Jenkins, N., Trotter, L., Grundy, S., and Okechukwu A.

Sociology for Women in Society. 2022. "How to Turn a Dissertation into a Manuscript." Panel. Jenkins, N., Ray, R. Trotter, L., Lakkimsetti, C.

Sociology for Women in Society. 2021 "Reclaiming Motherhood: How Mothers Do Mothering and Work-Family Balance." Paper accepted at "Embracing the Past, Analyzing the Present, Anticipating the Future." Virtual Conference.

Society for the Study of Social Problems. 2019. "Unique Immigrant Beauty Labor or Black Women in Contemporary America." Paper accepted at "Illuminating the SOCIAL in Social Problems." New York, NY.

American Sociological Association. 2019. "Do All Be All: Women Combining Work and Family." Paper accepted at "Engaging Social Justice for a Better World." New York, NY.

Association for Black Sociologists. 2019. "Managing Time and Pain When Beauty Reigns" Paper accepted at "Blackness and the City." New York, NY.

Association for Black Sociologists. 2019. "For Us By Us: Strategies for Creating and Maintaining POC Spaces in Academia and Why it is Important," Panel accepted at "Blackness and the City." New York, NY.

Sociology for Women in Society. 2019 "Wonder Women: The Pros and Cons of Child-friendly Workplaces." Paper accepted at "Building Solidarity: Celebrating the Past, Navigating the Present, and Preparing Our Futures." Denver, CO.

Sociology for Women in Society. 2019 "FUBU: Strategies for POC Spaces in Academia" Panel accepted at "Building Solidarity: Celebrating the Past, Navigating the Present, and Preparing Our Futures." Denver, CO. *Panel*

Pacific Sociological Association. 2019. "Ethnic Capital Labor: Beauty Labor For and By Black Women." Paper accepted at "Engaging Millennials: Researching and Teaching about Power, Diversity, and Change." Oakland, CA.

Sociology for Women in Society. 2018. "Intimately Estranged Labor: Ethnography of an African Braiding and Weaving Salon". Paper presented at "They Persisted: Feminism, Work, Activism, Resistance." SWS, Atlanta, GA.

Sociology for Women in Society. 2017. "Diaspora Estranged Despite Parallels: Ethnography of an African Braiding and Weaving Salon". Paper presented at Intersectionality and Privilege: Inclusive Feminist Praxis: Albuquerque, NM.

Pacific Sociological Association. 2017. "Mothers and Others Together Separately: An Ethnography in an African Braiding and Weaving Salon". Paper presented at "Institutional Betrayal: Inequity, Discrimination, bullying, and Retaliation in Academia". Portland, OR.

Qualitative Research Conference. 2017. "Extending Emotion and Body Labor: The Introduction to *Ethnic Capital Labor*." Paper accepted at Ethnographic and Qualitative Research Conference, Las Vegas, NV.

Southwestern Sociological Association. 2016. "Let's Be Kinky: 'Natural Hair' Celebration for African American Women". Paper presented at Social Problems and Public Conversations: SSSA, Las Vegas, NV. Unpublished Conference Paper. This paper analyzes what elements influence black women's decision to accept or reject their natural hair.

Sociology for Women in Society. 2016. "Black Hair and Identity: Reworking Identity Through the 'Natural Hair Movement'". Paper presented at Race, Place and Social Justice: Memphis, TN. Unpublished Conference.

Society for the Study of Social Interaction. 2016. "Symbolic Interactions of black Women's Bodies: Defining Black Beauty". Paper presented at Race, Place and Social Justice: SSSI, Seattle, WA. Unpublished Conference Paper.

RESEARCH PROJECTS

Global Crowns. Jenkins, N. 2022. Collecting narratives on natural hair experiences around the globe to understand the emotions and sentiment surrounding nature has post implementation of The CROWN Act in areas throughout the U.S.

Mothers of Mecca. Jenkins, N. & Muhammad, B. 2022 Identifying parents and their needs at an HBCU.

Ethnography in an Urban City African Braiding and Weaving Salon. 2016- Present. Data collection from salon employee and customer interactions and salon procedures. I examine the labor exchange, solidarity, and distance between Black women in the beauty industry.

Batson, C., Jenkins, N. 2015- 2017. "Neighborhood Resiliency in West Las Vegas: A Case-Study of Neighborhood Attachment, Satisfaction, and Community Problem Solving". Participant observation at numerous community organizational meetings and events, survey 246 residents of Las Vegas historic West side, four focus groups (one adult male group, one adult women group, and two youth groups).

PROFESSIONAL SERVICE/ AFFILIATIONS

COMMITTEES

2023. American Sociological Association. Inequality, Poverty, and Mobility Sections Book Award Committee.

2023. UKWELI. Howard Univeristy Undergraduate Reserach Journal. Advisory Board.

2023. Howard University Honors Faculty Fellow.

2022- Present. Faculty Advisor- Mothers of Mecca. Center for Women Gender and Global Leadership. Howard University.

2022- Present. Curriculum Committee. Department of Sociology and Criminology Howard University.

2022- Present . Assessment Committee. Department of Sociology and Criminology Howard University.

2022- Present . Graduate Studies Committee. Department of Sociology and Criminology Howard University.

202- Present 2. Curriculum Committee. Graduate College. Howard University.

2022- Present. Alumni Awards and Honorary Degrees. College of Arts and Sciences. Howard University.

REVIEWER

U.S. Department of Justice, Office of Justice Programs National Institute of Justice- <i>Research and Evaluation on Policing Grant 2022</i>
Criminal Law and Criminal Justice Books 2022
Regeneron Science Talent Search 2021
<i>Sociology of Race and Ethnicity 2019 2020</i>
<i>SAGE Open 2019</i>

AFFILIATIONS

- International Sociological Association
- American Sociological Association
- Association for Black Sociologists
- Sociology for Women in Society
- DC Sociological Association
- International Association for maternal Action and Scholarship
- Alpha Kappa Delta

TEACHING

Howard University

Assistant Professor Fall 2021- Present

Introduction to Sociology

Problems of the Black Community (UG/ GR)

Sociology of Poverty (UG/GR)

Principles of Ethnography (GR)

Ethnographic Fieldwork (GR)

Motherhood in the African Diaspora (UG)

Adjunct Instructor

Problems of the Black Community| Spring 2021

Social Theory & Society| Spring 2021

Sociology of Poverty| Spring 2021

Sociology of Poverty| Fall 2020

Introduction to Sociology| Fall 2020

Prince George Community College

Adjunct Instructor

Introduction to Sociology| Spring 2021

Introduction to Sociology| Fall 2020

University of Nevada, Las Vegas

Primary Teaching Instructor

Principles of Sociology| Spring 2020

Principles of Sociology| Fall 2019

Principles of Sociology| Spring 2019

Qualitative Research Method| Fall 2018

Graduate Teaching Assistant

Dr. Georgiann Davis, Fall 2017. Spring 2018.

Quantitative Research Methods. **Social Statistics Lab Instructor** (SPSS).

Dr. Jennifer Keene, Spring 2017.

Quantitative Research Methods. **Social Statistics Lab Instructor** (SPSS).

Dr. Andrew Spivak, Spring 2016.

Quantitative Research Methods.

Graduate Research Assistant

Dr. Christie Batson, Spring 2016.

- Data collection at numerous organizational meetings and events, survey analysis, in depth interviews and focus groups examine how community policing is accomplished within Las Vegas and the role of community members.

Dr. Andrew Spivak, Summer 2016.

– Literature collection and bibliography development of transitioning popularity of smoking trends with the introduction of E-cigarettes.

EMPLOYMENT

Howard University. Aug 2020- Present
Washington, DC
Assistant Professor (See Teaching).

Prince George Community College. Aug 2020- 2021
Largo, M
Adjunct Instructor (See Teaching).

University of Nevada Las Vegas. 2016- 2020
Las Vegas, NV
Graduate Teaching Instructor (See Teaching).

United States Air Force. 2007- 2013.
Nellis Air Force Base, NV / Ali Air Base, Iraq

Security Forces (Military Police): Emergence response operator, Emergency responder, police patrol etc.

Confinement NCOIC / Manager (Aug 2012 -Nov 2013): Responsibilities include management of five Air Force staff members and up to eight military inmates (male and female), including in/ out processing procedures. Facility management and acting liaison between Nellis Air Force Base Confinement and local civilian law enforcement and confinement facilities in Las Vegas. Ensure that all inmate transfers are by Air Force Instructions and regulations. Regulation, monitoring, and control of all inmate social services, including mental/ physical health, legal support, visitations, religious accommodations, fitness, and daily routines.

Commander Support Staff

Fitness Program Manager (Jan 2012- Aug 2012): Staff member responsible for the Commander's administrative programs and responsibilities, including in and out the processing of Airman, Maternity and Paternity leave, awards/ decorations/ retirements, Enlisted Performance Reports, etc. As Fitness program manager, I was responsible for maintaining over 600 personnel and fitness records, including the certification of Physical Training Leaders assigned to each flight section. Individuals were to remain current and pass on all fitness standards by Air Force Instructions and regulations. Failed fitness performances were mandated to a Fitness Improvement Program, also led by me.

Pass and ID NCOIC/ Manager (Jul 2011- Jan 2012): Responsible for entry control procedures by Air Force Instructions and regulations specific to Nellis Air Force Base and a staff of five Air Force personnel.

Nellis Air Force Base Dispatcher/ Alarm Monitor/ Patrol Officer (July 2008 – July 2011): NCIC certified. Law enforcement responsibilities. Emergency dispatch and alarm dispatch. Directing and controlling all patrols in emergency and response situations by Air Force Instruction and Nellis Air Force base protocol, including chain of command notifications.

REFERENCES

Available upon request.

